

Lieutenant Mark Martinez, Fort Collins Police Services

Employment History

Jun 2022- Present	Lieutenant, Fort Collins Police Services	- Patrol Division (2022- 2025) - Watch Commander- Supervision of three-night shifts (30 Officers). - Special Operations Division (2025- Present) - Supervise- SWAT Team/K9 Team/Regional Bomb Team/Drone Program/ SOG Team-Neighborhood Problem Solving Team
Mar 2011- Jun 2022	Sergeant, Fort Collins Police Services	- Sgt Patrol Division 2 Rotations (2011-2012/2019-2022) - Sgt, Investigations Division (2012-2015) - Supervised a pro-active unit responsible the investigation of gang related crimes, fugitive apprehension, sex offender registration, and Marijuana Enforcement. - Coordinated with the State of Colorado, City Manager's Office, City Clerk, and City Attorney in developing city ordinances, regulations, and department standard operating procedures for licensed legal marijuana dispensaries.
Sep 2001-Present	SWAT Team Member	- Operator Entry Team (2001-2011) - Team Leader (2011-2022) - Coordinated and planned hundreds of tactical deployments. Managed large scale incidents. - SWAT Sgt- Full Time TL (2015-2019) - Administrative duties for the team- Managed budget of over \$120,000, purchasing of equipment and supervision of 22 Officers during team deployments. - Responsible for the planning of over 500 hours of annual training for SWAT Team, Less-Lethal Patrol Operators, Active shooter tactics, Patrol tactics and tactical decision making.
January 1995- Present	Police Officer, Fort Collins Police Services	- Patrol Officer, Patrol Division (1995-2000/2000-2005) - Detective, Investigative Division (2000-2005) - Managed complex criminal investigations. Investigated all gang related crimes, serious assaults, sex assaults, and homicides. - Downtown Patrol Unit (2009-2011)
Jan 2008-Present	Firearms Instructor	Colorado POST Certified Instructor
Jan 1999- Present	Less Lethal Coordinator, Fort Collins Police	- Developed and Coordinate the Less-Lethal/Taser program for the department. - Developed programs for Patrol/SWAT/Public Order - Assisted in creating policy, and standard operating procedures for both Less-Lethal, and Taser programs.
2008- Present	Instructor for NTOA	- Primary Instruct LL/CA/FSDD Instructor course - Helped revise in Person and recertification LL/CA/FSDD classes - Less Lethal Section Chair (2024-2025) - LL Advisory Board Member (2025- Present) - NTOA Member (2003- Present)

Education and Relevant Training

Dec 1993	Associates of Applied Science Degree/ Criminal Justice, Pueblo Community College	Pueblo, Colo.
Nov 2015	ICS 100 Introduction to Incident Command	FEMA
Jan 2018	ICS 700 National Incident Management System	FEMA
2010	Colorado POST Supervisory Training- 80 hours	Colo. POST
2012	SWAT Team Leader Development	NTOA
2022	SWAT Command Decision Making/Leadership 1	NTOA
2026	Public Order Command Certification	NTOA